



# BULLWINKLE'S ENTERTAINMENT

Thank you for your interest in employment at Bullwinkle's Entertainment (BE). We are always looking for qualified, responsible, mature, fun and energetic people. We have listed a few of the things you would be expected to meet if you decided to continue with the application process.  
Please read the following carefully and sign when finished.

## IS THIS THE RIGHT JOB FOR YOU?

### HONESTY

This should go without saying in any job, but we list it first because it is our number one requirement in dealing with Guests, other employees and the company. This is our #1 priority on reference checks. Honesty in our business means accurate cash handling, proper use of equipment and inventory controls. This also means that your friends and family do not receive free food, arcade cards or attractions, just as you would not expect free gas from a friend that works at a gas station.

### DRUGS & ALCOHOL

Every crew member has daily contact with our guests. We feel that the use of drugs or alcohol is not conducive to good employer/crew member or crew member/guest relations. For this reason, we have a random drug testing program at our location. By signing this application you agree to participate in this program. For your safety, the safety of fellow crew members and our guests, we want to have a drug free work place and will do whatever it takes to achieve this goal. If you have a specific question about the drug policy, ask a manager. Coming to work under the influence of drugs or alcohol, or the use of drugs or alcohol in any manner while on duty is strictly forbidden and will result in immediate termination.

### SCHEDULE

We expect you to work the days you are scheduled and to be on time. Tardiness and absenteeism will not be tolerated. You should expect, due to the nature of our business, to work on the weekends, evenings and holidays.

### APPEARANCE

All employees are required to wear the proper uniform. This includes the shirt which we provide, and the proper shoes, socks, and pants that you will provide. Employees are not allowed to have extreme hairstyles or colors and/or visible tattoos or body piercings.

### SUMMARY

Every Bullwinkle's Entertainment Employee has daily contact with Guests. Good people skills and courtesy at all times are required. If you enjoy dealing with people, this is the job for you. These guidelines are not complete and will be covered in detail if you continue in the hiring process. If you feel comfortable working under these guidelines, please continue with the application process. If we can use your services, you will be contacted for an interview. Bullwinkle's Entertainment is an Equal Oppor-

## ACKNOWLEDGEMENT

- I understand that as part of my application for employment I may be required at any time to submit a physical examination. Any physical examination will be conducted at the expense of the employer (or prospective employer) and no medical information will be reported to the employer or prospective employer; instead the health care provider will only provide a determination of fitness to perform the particular job. I also understand that I may challenge any results of a medical examination. I further authorize Bullwinkle's Entertainment to disclose such information.
- Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and pre-employment process. I hereby authorize the BE to thoroughly investigate my references, work record, education, credit reports and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to the company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. I understand that should my employer find that any statement I have made is not truthful the job offer extended to me will be withdrawn and if employed, I may be subject to dismissal.
- I authorize the Bullwinkle's Entertainment to confirm all the information contained on this application.
- I understand this employment application is not to be construed or interpreted as a guarantee for employment for a specific time. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Bullwinkle's at any time without prior notice for any reason.
- I grant the Bullwinkle's Entertainment approval, after my termination of employment, to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing information related to this application to employer or prospective employer as well as from use or disclosure of such information by employer or prospective employer or any of its agents, employees or representatives.
- I understand that my application for employment will be placed in an active status for a period of six (6) months during which time it will be reviewed as job openings occur in my area(s) of job interests. I also understand that should I wish to continue being considered for job openings beyond the six( 6) month period, I must re-apply by (a) submitting a new application for employment or by (b) submitting a letter requesting renewal of my application and including an update of my qualifications recent work history, educational achievements, etc.
- I acknowledge that I have read all of the above statements and that I understand them. Reconozoco que he leido todo de las declaraciones precedentes y que los entiendo.

Signature of Applicant  
Firma de Solicitante

Date  
Fecha

# GENERAL INFORMATION

PLEASE PRINT LEGIBLY IN BLACK OR BLUE INK

Name \_\_\_\_\_ Email Address \_\_\_\_\_

Present Address \_\_\_\_\_

Permanent Address \_\_\_\_\_

Phone \_\_\_\_\_ Are you 18 years or older? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have Reliable Transportation? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been employed by Bullwinkle's Entertainment? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have any friends or relatives in our employ? No \_\_\_\_\_ Yes (please list) \_\_\_\_\_

If accepted for employment do you agree to work nights, holidays & weekends as scheduled? Yes \_\_\_\_\_ No \_\_\_\_\_

In order of 1-6 (1 being your first choice) please choose your desired position:

OUTSIDE ATTRACTIONS	GAME ROOM-BOWLING	CASHER	RESTAURANT SERVICE	KITCHEN	MAINTENANCE

Date available to start working? \_\_\_\_\_ How many hours can you work per week? \_\_\_\_\_

Upon request of the Manager, would you be willing to submit to an interview by Company Security? Yes \_\_\_\_\_ No \_\_\_\_\_

Will you comply with all work-related policies and procedures including uniform and grooming requirements? Yes \_\_\_\_\_ No \_\_\_\_\_

If hired can you present evidence of U.S. Citizenship or proof of your legal right to live and work in this Country? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, explain the nature of the crime and where convicted and disposition of the case(s) \_\_\_\_\_

Note Bullwinkle's Entertainment will not deny employment solely based on conviction of a criminal offense.

INDICATE DAYS & HOURS AVAILABLE	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY

## EXPERIENCE OR TRAINING (PLEASE MARK ALL THAT APPLY)

_____ Cashier	_____ Birthday Party Host	_____ Arcade Games	_____ Maintenance
_____ Cook	_____ Prize Counter	_____ Go-Karts	_____ Electrical
_____ Service/Hostess/Busser	_____ Lazer Tag	_____ Bowling	_____ Mechanic
_____ Food Handler Card	_____ Ride Operator	_____ Bumper Boats	_____ Landscape
_____ OLCC Certified	_____ Bowling Operator	Other: _____	Other: _____

## EDUCATION HISTORY

School Type	Name & Address	Major Course, Diploma or Subject	Graduate	Still Attending
High School				
College/Trade				

List any other languages that your speak fluently: \_\_\_\_\_

## EMPLOYMENT HISTORY (PLEASE LIST MOST RECENT JOB FIRST)

Company Name	Phone Number	Start & End Date	Start & End Wage

## PROFESSIONAL & WORK REFERENCES (LIST AT LEAST ONE PERSON NOT RELATED TO YOU AND ONE PAST SUPERVISOR)

Name	Title or Relationship	Address/Phone #